

NEXUS For Faculty (updated Oct. 28, 2019)

Proposed Changes

Contract obligation: New full-time tenure-track faculty must complete **50 flex hours** during 1st year and **40 hrs** in 2nd year.

Activity	Year 1	Year 2
TOURS:		
District Service Area tour (scheduled by D.O.)	8	
MEETINGS:		
Academic Senate – attend 1 meeting (meets every other Mon.)		2
Academic Senate Subcommittee – attend meeting of Student Services, Professional Development, Instructional Technology, etc. Shared Governance Committee (e.g. Professional Development, Curriculum and Instructions Committee, etc.)		1.5
All College Day in August (always mandatory)	5	5
All College Day in January (always mandatory)	5	5
College Instruction Committee (CIC) - attend 1 meeting (meets every other Mon.)		2
TRAININGS/WORKSHOPS:		
Academic Integrity: Helping Students Avoid Plagiarism & Cheating		2 1
Admissions & Records Procedures (part of Faculty Orientation)		
Articulation & CurriUnet eLumen		2
District Orientation (scheduled by D.O.)	8	
Classroom Assessment Techniques	2	2
Classroom Management	4 2	2 1
Disabled Students Programs & Services (part of Faculty Orientation)		
Faculty Orientation (attend Aug OR Jan flex offering) /Meet and Greet	2 3	
Learning Management System (CANVAS)	3	
Library Resources & Services for Faculty		2 1
Professional Development Services (part of Faculty Orientation)		
Student Learning Outcomes: Writing, Measuring and Using SLO's	1	2
Tutoring Services (part of Faculty Orientation)		
InSite: class rosters & grade entry	1	
Teaching to Men of Color sponsored by CORA	15 8	
Other Activities chosen by faculty member	6	12.5 3.5
Pedagogy Conference		5
SafeZone (LGBTQ+ training)		3
UndocuAlly		2
Reducing the Achievement Gap		2
Total hours required:	50	40

Note: First year's Faculty Orientation/Meet and Greet was increased to 3 hours to allow Academic Senate, DSPS, and UF to present to new faculty. Invited to the Meet and Greet will be the Academic Senate President, the chair of CIC, and UF representative.